



JOB DESCRIPTION

Position Title:	Mental Health Licensed Therapist
Position Goal:	Provide therapeutic clinical services to clients and their families in accordance with agency vision and mission.
Qualifications:	Masters in Social Work, Marriage & Family Therapy or Professional Counselor licensed to practice in Kansas. Therapist must have experience with at risk clientele, be confident utilizing a variety of therapeutic tools and techniques, and work well within a multidisciplinary team environment. Strong organizational and computer skills are required. Certification in EMDR or Somatic Experience preferred.
Terms:	Full time or part time position available
Reports to:	Program Director

RESPONSIBILITIES AND KEY ACTIVITIES:

I. Direct Therapeutic Services

- Provide professional therapeutic services for short, moderate and long term chronic cases
- Maintain client case load per Direct Contact contract
- Clinically evaluate; select and implement appropriate multidimensional assessment, intervention and evaluation tools
- Provide quality client care from crisis to exit
- Provide services conducive to the respect for the family's dignity and uphold relational values as demonstrated by Jesus Christ
- Provide professional therapeutic services for severe trauma, high risk or long term cases
- Effectively communicate professional judgments to supervisor and other professional staff in verbal and written formats
- Apply knowledge and use rationale to critically select relevant theories, assessments and diagnostic tools for a holistic view as appropriate
- Develop and implement client treatment plan
- Provide referrals and coordination of services with outside agencies to ensure comprehensive and appropriate services
- Provide clinical intervention and therapeutic services conducive to the respect for the family's dignity
- Identify and promote client self-determination and strive to meet treatment goals with client personal competency
- Identify sustainable change and increase client crisis management skill
- Complete casework file notes, file management and supervision reporting per agency protocol
- Execute process for safety and security of clientele and staff according to agency protocol

II. Team Collaboration & Community Awareness

- Consistently communicate with staff
- Participate in weekly staff meetings
- Provide progress updates & report on cases in weekly program director meetings.
- Participate in weekly supervision in group and individual clinical supervision.
- Collaborate with coaching and counseling staff to develop, evaluate and implement collaborative strategies for organizational effectiveness
- Present an educational seminar on a mental health topic at HopeNet's annual *Serving the Hurting Seminars*
- Represent HopeNet as licensed professional expert at fundraising and networking events
- Other duties as assigned

Integral Responsibilities:

A. Mission

- a. Extend dignity and hope through compassionate Christian care
- b. Exhibit values of humility, sound judgment, confidentiality and integrity
- c. Demonstrate a passion for HopeNet's mission and philosophy
- d. Adhere to all agency policies and protocol

B. Ethics

- a. Provide proof and maintain personal liability insurance
- b. Conduct oneself within the legal and ethical boundaries as appropriate for credentials and in compliance with accreditation Code of Ethics
- c. Engage in career-long learning utilizing training, consultation and continued education